

Back in 2015, I asked the Government Accountability Office to look at the gender makeup of corporate boards, and the results were discouraging, and they convinced me that we need to do more.

Women make up roughly 47 percent of the workforce, yet they hold roughly 29 percent of corporate board seats. The GAO found that even if we assume that equal proportions of women and men started joining boards starting right now, it would take more than 40 years for there to be an equal number of women and men in the corporate boardrooms.

We can't wait 40 years for parity. Something needs to change.

But let's also be clear: Increasing diversity on corporate boards is not just a moral issue; it is good for business, too. Study after study has shown that companies with greater diversity on their boards perform better financially, which is why investors want the companies they invest in to make diversity a priority.

In fact, I started working on this bill at the request of investors and investor organizations that wanted to more easily be able to track diversity on boards.

This legislation would help investors accomplish this by requiring public companies to report the voluntary, self-identified racial, ethnic, gender identity, and sexual orientation composition of their board members and executive officers in their annual proxy statement.

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By putting this information in one place for investors, the bill would help investors to quickly sort the companies that do and do not have diverse boards.

The legislation would also establish a diversity advisory group at the SEC, which would study strategies to increase diversity on corporate boards because the truth is that making meaningful progress on board diversity is going to require a range of different policies in addition to the improved disclosures in this legislation.

The diversity advisory group at the SEC would continue to study these issues and would continue to make recommendations of best policies for the future.

I urge my colleagues to support this effort, support this bill, support our amendment, and vote "yes" on H.R. 1187.

HONORING MICKEY STEPHENS

The SPEAKER pro tempore. The Chair recognizes the gentleman from Georgia (Mr. CARTER) for 5 minutes.

Mr. CARTER of Georgia. Madam Speaker, I rise today to recognize and honor Georgia Representative Mickey Stephens for his remarkable career in the Georgia General Assembly.

Mr. Stephens is a native of Savannah and a proud graduate of Savannah State College. He served one term in

2002 and was reelected in 2014 to the Georgia House, representing the 165th District.

As an educator, he was a great asset to Savannah High School, Shuman Middle School, and John W. Hubert Middle School. Additionally, he served on the Savannah-Chatham County Board of Public Education and the Savannah Zoning Board of Appeals.

Mr. Stephens is known throughout Georgia for his civic service, including his commitment to the community and his efforts in supporting the education of youth and adults.

Thank you, Mr. Stephens, for all of your hard work to make Savannah a better place to live. You are an inspiration to us all about giving back to your community.

REMEMBERING MICHAEL MAMALAKIS

Mr. CARTER of Georgia. Madam Speaker, I rise today with a heavy heart to remember and honor Michael Mamalakis of Savannah, Georgia, who passed away on May 16 at the age of 37.

Michael was a lifelong resident of Savannah and a graduate of Jenkins High School.

He had many passions in his life, but one of his greatest passions was the Savannah Country Day School sports teams.

Michael spent 20 years inspiring athletes with his incredible spirit and unsurpassed devotion. He taught players and coaches alike that passion, effort, and dedication are far more important in sports than wins and losses.

In 2014, Michael was honored as Savannah Country Day School's Best of Preps Unsung Hero.

He touched many lives in the Savannah community, and his irreplaceable presence will be missed by all.

My thoughts and prayers are with his family, friends, and all who knew him, during this most difficult time.

CONGRATULATING DAVION MITCHELL

Mr. CARTER of Georgia. Madam Speaker, I rise today to congratulate Davion Mitchell for winning the 2021 NCAA men's basketball national championship with Baylor University.

Davion has never been a stranger to achieving success and making an impact on his team.

During his time at Liberty County High School in Hinesville, in the First Congressional District of Georgia, Davion led his team to their first State title in school history.

As a junior at Baylor University, Davion led Baylor in an impressive season that resulted in a win over Gonzaga in the national championship game.

Some of Davion's impressive accolades include the AP All-American Team, the All-Big 12 First Team, the 2021 All-Tournament Team, and the National Defensive Player of the Year.

Davion's long list of accomplishments stems from his countless hours of work and his determination to win.

I, along with the rest of the First Congressional District, congratulate you, Davion, on your achievements and know that you will continue to make us proud.

HONORING CARL HAMILTON ALEXANDER

Mr. CARTER of Georgia. Madam Speaker, I rise today to remember and honor retired Chief of Police Carl Hamilton Alexander of Brunswick, Georgia, who peacefully passed away at the age of 72.

Chief Alexander was a man of strong character and deep devotion to his lifelong profession of public service.

He began his career in public service with the Glynn County Fire-Rescue in 1970, and he would eventually rise through the ranks of the police department to become chief of police.

Under his leadership, the Glynn County Police Department became the 14th nationally accredited agency in the State in 1994.

Chief Alexander modernized the county emergency radio system and brought computer technology into police vehicles.

Through every position he had, he worked to better his community and every life he touched. His commitment to Glynn County has changed countless lives, and we are forever grateful.

My thoughts and prayers are with his family, friends, and all who knew him during this most difficult time.

HONORING MARCOS MUNOZ

The SPEAKER pro tempore. The Chair recognizes the gentleman from Illinois (Mr. GARCÍA) for 5 minutes.

Mr. GARCÍA of Illinois. Madam Speaker, today, I rise to honor my friend and activist Marcos Munoz, who lived a life of service and commitment to workers' rights.

Marcos migrated to the United States from Coahuila, Mexico, when he was 13 years old. He was looking to make money to help his mother and his siblings after his father left them.

He worked for a Texas rancher, who had him deported when Marcos asked for money he was owed after 5 months of backbreaking work.

When Marcos returned to the U.S. in his twenties, the abuse he experienced turned him into an activist, fighting for basic labor rights for farmworkers.

The late Cesar Chavez, leader of the United Farm Workers, recognized Marcos' leadership skills and asked him to lead efforts across the United States on behalf of the United Farm Workers union.

I met Marcos when he came to Chicago seeking support for the second grape boycott. I was a student at the University of Illinois at Chicago and learned a lot about labor organizing from him.

Marcos later made Chicago his home, settling in our neighborhood of Little Village, where he organized block clubs to create unity and elect representatives from the community.

He later became a steelworker, joined the United Steelworkers union, and spent his last years before retirement as manager of supplies and linen at Cook County Hospital.

Marcos passed away on May 15. I was lucky to call Marcos a mentor and a